



2025 OPEN ENROLLMENT

For Flexible Spending Accounts

It's Time to Enroll

in Flexible Spending Accounts for 2025

If you would like to enroll in the Flexible Spending Accounts (FSAs) through Flex Facts for 2025, the Open Enrollment will be held from November 4, 2024 to November 15, 2024, for an effective date of January 1, 2025.

IMPORTANT: FSA benefit elections **DO NOT CARRY OVER FROM YEAR TO YEAR**. Open Enrollment is your once per year opportunity to enroll in the FSA, unless you experience a Qualified Life Event.

Health Care FSA

The Health Care FSA allows you to set aside **pre-tax dollars** to use for eligible expenses such as office visits and prescription drug copays. You may contribute a maximum of **\$3,300 per year**.

Dependent Care FSA

The Dependent Care FSA is a great way to pay for dependent care expenses for qualifying dependents with **pre-tax dollars**. You may set aside a maximum of **\$5,000 per year** if you are married and filing a joint tax return or **\$2,500 per year** if you are married and filing separately.

If you are interested in enrolling for 2025 please fill out the Flex Facts enrollment form provided to you, or reach out to your Business Office to receive an FSA enrollment form. Please complete the form and return to the Business Office by November 15, 2024.

